

We know that people make our organization and that is why we work hard to attract smart, caring individuals who want to make a difference in the lives of the seniors we serve. In order to provide quality care and service we work hard to create work environments that support and attract people with passion, dedication and expertise in the care and service to seniors.

As a member of the care team, the Health Care Assistant (HCA) provides support to residents, their family and visitors in a home-like environment that enables choice, dignity, privacy and individuality. An individual in this position assists residents as necessary in areas of personal care, social support, and assisting residents to participate in recreation and leisure activities.

The position requires excellent communication skills (reading, writing, verbal and active listening) to implement care based on the care plan. The Health Care Assistant participates in the development of the Resident's care plan in accordance with Discovery Harbour's care protocols. Information learned and shared is extremely sensitive, and it is expected that the Health Care Assistant maintains absolute confidentiality.

This position is responsible for:

- Providing resident care in a way that acknowledges resident choice, dignity, privacy, independence, culture, spirituality and individuality inclusive of a home-like environment.
- Ensuring care and service is provided in a manner reflective of our care standards.
- Developing and maintaining close working relationships with the Care Team.
- Consistently promoting teamwork and cooperation within the team.

- **Qualifications:**
- Completed recognized Health Care Assistant Certificate
- Gentle Persuasive Approach Dementia education an asset
- 6 months to 1 year of experience in an Assisted Living/Long Term Care facility preferred
- Ability to speak, read and write English fluently
- Computer skills an asset

Job Types:

- Full-time, Part-time, Casual

Resumes can be sent to: employment@carecorp.ca