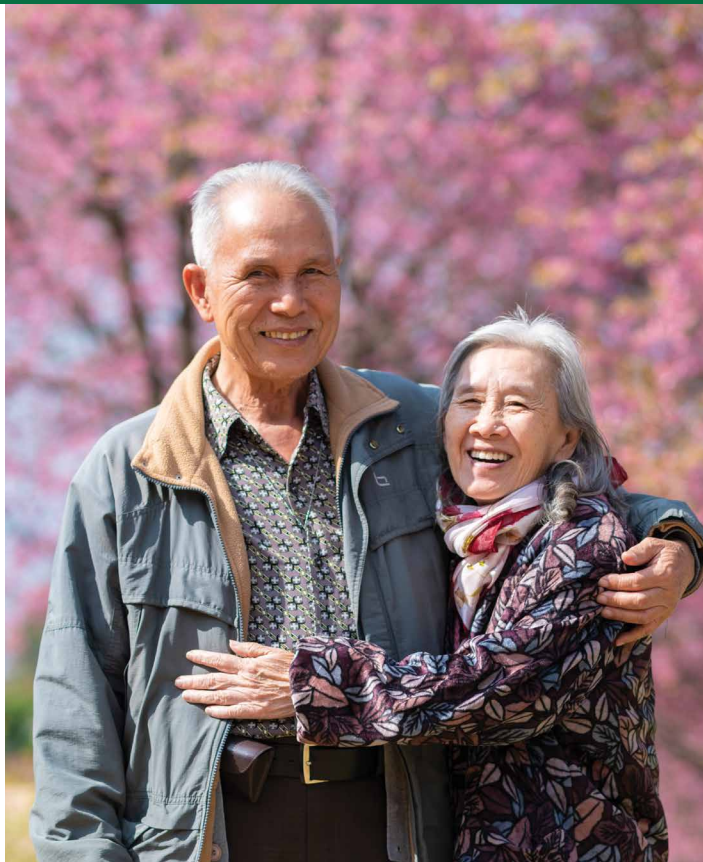
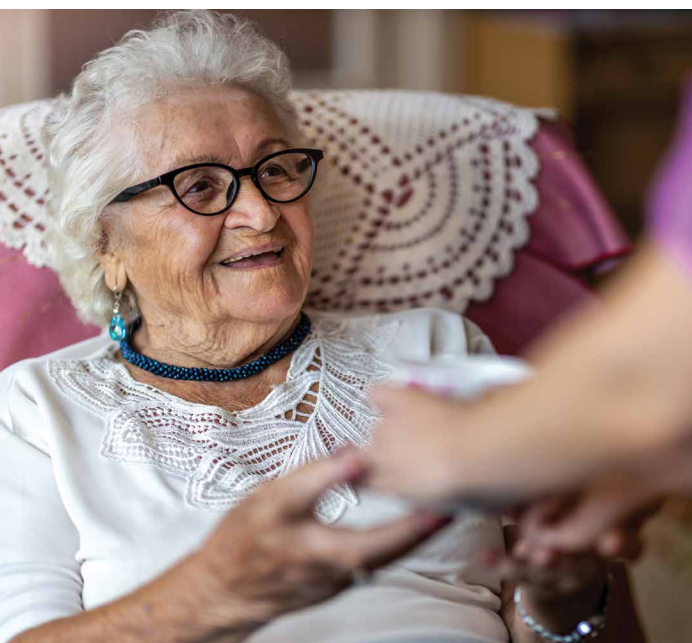


## Diversity, Equity and Inclusion at Park Place Seniors Living

At Park Place Seniors Living, we embrace diversity and value each person's unique qualities. Our Homes are inclusive environments where people of different genders, national backgrounds, and sexual orientations are welcomed. We strive to ensure that all Residents, families, visitors, and employees feel safe and included.

Diversity, equity, and inclusion are interconnected concepts, but they are not identical. It is essential for both diversity and equity to be present in our interactions to foster an environment where everyone feels included and has a sense of belonging.



### OUR MISSION:

Park Place Seniors Living strives to provide enriched life experiences to seniors through innovation and creativity.

### OUR VISION:

At Park Place Seniors Living we are known for our unwavering commitment to enriching the lives of those we serve by providing a voice and a choice with dignity, respect and empathy.

Park Place Seniors Living | 1656 West 75 Ave, Vancouver  
[parkplaceseniorsliving.com](http://parkplaceseniorsliving.com)

#29

## Diversity, Equity & Inclusion



## Diversity

When we talk about diversity, we refer to the wide range of unique qualities and characteristics that each of us possesses. These include aspects such as personality, age, gender, sexual orientation, culture, personal habits, appearance, and religious beliefs. In essence, we are all diverse!

## Equity

Providing every person with fair and equal treatment while striving to identify and eliminate barriers that prevent full participation. Improving equity requires increasing justice and fairness within the policies, procedures, practices, and distribution of resources within an institution or system.

## Inclusion

Inclusion is a practice that values and responds to the various dimensions of diversity. It encompasses our behaviours and how we treat each other. By embodying these principles, we foster an environment and culture that embraces, respects, accepts, and values our differences. Developing inclusive approaches starts with self-awareness and the courage to uncover and address the hidden prejudices we all possess.

## The Canadian Human Rights Act

The Canadian Human Rights Act, enacted by the Parliament of Canada in 1977, guarantees everyone's right to be treated with dignity, respect, and freedom from discrimination. This Act outlines legally prohibited areas of discrimination, including sexual orientation, gender identity, race, religious beliefs, colour, physical disability, mental disability, age, ancestry, place of origin, marital status, source of income, and family status.



## What Role Do You Play?

Diversity, equity, and inclusion thrive when each of us actively participates every day. We all have a role in creating a safer and more welcoming home environment, including respecting each person's uniqueness, ensuring our behaviours do not limit others' inclusion, practicing inclusive and welcoming behaviours, and communicating respectfully and professionally by:

- 1 RESPECTING THE UNIQUENESS OF EACH PERSON**
- 2 ENSURING YOUR BEHAVIOURS DO NOT LIMIT THE INCLUSION OF OTHERS**
- 3 PRACTICING INCLUSIVE AND WELCOMING BEHAVIOURS**
- 4 COMMUNICATING RESPECTFULLY AND PROFESSIONALLY**

*Reviewed by a group of Park Place Family Representatives*