

**PERSONAL SUPPORT WORKERS -  
Chippawa Creek at Bella Care Residence**

Personal Support Workers (PSW) are invited to apply for **part time, casual** positions to work at our **160-bed** long-term care home located in **Niagara Falls, Ontario**.

Under the direction of the **Registered Staff**, the PSW provides direct personal and nursing care to residents so as to fulfill the physical, intellectual, emotional, social and spiritual needs of residents in accordance with home policies, procedure and work routines.

**RESPONSIBILITIES**

- Assists in providing direct care for residents; assists with ambulation, feeding, bathing and grooming.
- Encourages participation in activity programs by assisting residents to and from activities.
- Assists with meal service and nourishment delivery to residents and provides feeding assistance as required.
- Provides emotional and social support to residents/families including palliative care.
- Adheres to established departmental policies and procedures regarding documentation, quality assurance, fire, safety, environment and infection control.
- Consults with and informs supervisor of unit activities, needs and matters related to resident care.
- Participates in care conferences and documentation related to resident care plans.

**QUALIFICATIONS:**

- Completed a PSW Program that meets the appropriate standards established by the Ministry of Training, Colleges and Universities, the National Association of Career Colleges, or the Ontario Community Support Association and must be a minimum of 600 hours in duration (including class time and practical experience time)
- Nursing Experience in long-term care required
- Knowledge and experience in care planning systems and documentation required
- Mentally and physically able to perform duties as assigned
- Ability to communicate positively with other staff, residents and families
- Demonstrates empathy, concern and interest in providing quality care and service to residents
- Demonstrates organizational skills and ability to complete assignments in a timely fashion
- Ability to work independently and as part of a team
- Ability to provide resident care in accordance with application legislation, job routines, nursing care plans, ability to read and write English and understand verbal and written instructions in English.

**CLOSING DATE**

Interested applicants may forward their resume in confidence to the attention of:

**Veronica Swartz Administrator**  
[vswartz@ppsl.com](mailto:vswartz@ppsl.com)

*In Ontario, Extendicare, ParaMed Home Health Care and affiliated organizations including our partner homes in Extendicare Assist, accommodate the needs of job applicants throughout its recruitment and selection processes in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Accommodation needs must be provided in advance. To discuss your needs, please contact the individual noted in the posting.*