



Position: Registered Nurse - Casual

Wage: \$36.86 - \$48.37 per hour (dependent on qualified experience)

POSITION SUMMARY

The Registered Nurse is a supervisory position. The position is responsible for assessing, monitoring, implementing, evaluating, and documenting Resident care. The Registered Nurse works in partnership to improve the performance of team members and the organization in providing improved customer service for Residents and families. The RN promotes the collaborative care model through leadership, support and direction to LPNs and HCAs on an ongoing basis. Performs duties in accordance with all written policies and procedures governing the Care centre. The RN is responsible and accountable for his/her nursing practice as defined by the College and Association of Registered Nurses of Alberta.

RESPONSIBILITIES

PROFESSIONAL RESPONSIBILITIES

- Serves as an advocate to ensure that the Resident's needs are met.
- Participates in research, in-services, classes onsite and offsite, staff development and orientation.
- Advocate to enhance the health and well-being of the resident.
- Adheres to and promotes Infection Control practices.

DUTIES AND RESPONSIBILITIES

- Assess, monitor, implement, evaluate, and document Resident care.
- Responsible for Resident admission and discharges.
- Provides ongoing monitoring of Resident response to interventions, identifies change from expected outcomes and responds accordingly.
- Informs Resident Care Manager of change in Resident status.
- Develops and prioritizes individualized RAI care plans for each Resident with the multidisciplinary team.
- Assists the physician with examination, diagnostic tests, and therapeutic measures.
- Informs family of changes in Resident conditions, medication, treatments, etc.
- Implements prescribed interventions, medication, medical treatments, and procedures.
- Ensure the implementation and ongoing administration of Resident Care Plans and reviews this with the multidisciplinary team regularly.
- Evaluates the effectiveness of nursing care treatments and informs the Resident's Physician of significant changes in condition of the Resident.
- Follows up on quarterly medication reviews and annual physical examinations.
- Ensures quarterly reviews of medication, charting and Care Plans are completed.
- Completes and records assessments on every Resident and reports as directed.
- Observes and documents HCAs and LPNs performances.
- Suggests Resident care service enhancements to the Director of Care.
- Implements safety measures in consultation with team members.
- Participates in orientating new RNs, LPNs, and HCAs.

- Plans, prepares, and attends Resident care conferences as requested.
- Checks and signs drug deliveries from Pharmacy.
- Assists with the enforcement of Fire Safety and OH & S regulations.
- Responsible to assist and guide LPNs.
- Ensure that care plans are understood and followed by other direct team members (LPNs and HCAs).
- In charge of facility while on duty during evening, night, and weekend shifts.
- Participates in special programs as assigned (i.e., Flu immunization).
- Participates in chart audits.
- Arranges for nursing staff replacements after hours and weekends.
- Works and consults with other professional team members to solve problems as indicated.
- Collects and analyzes the tracking forms and reports as per facility protocol.
- Provides direct nursing care to Residents as workload demands.

The duties and responsibilities outlined above are representative, but not all-inclusive.

QUALIFICATIONS AND EDUCATION

EDUCATION AND TRAINING

- Graduate from an accredited School of Nurses.
- Current registration with the College and Association of Registered Nurses of Alberta.
- Certification in CPR is preferred.
- Certificate Standard First Aid is preferred.
- **RAI/MDS COMPETENCY IS REQUIRED**

PERSONAL ATTRIBUTES

- Excellent verbal and written skills in the English language.
- Must have good knowledge, attitude, and skills in dealing with geriatric and/or persons with mental and physical disabilities and their families.
- Must work well as a member of an inter-disciplinary team.
- Must be enthusiastic and adaptable to varying situations.

PRIOR EXPERIENCE

- Previous experience in geriatrics or long-term care preferred.

WORKING CONDITIONS AND PHYSICAL ENVIRONMENT

- The RN position requires a significant amount of lifting, walking, reaching, bending, pushing, standing, and sitting.
- In an average day the employee will spend 4 to 6 hours standing or walking.
- Must be able to lift a maximum of 50 lbs. frequent lifting and/or carrying of 20 lbs.
- Must be able to manage stressful situations.

OTHER

- Demonstrates an awareness of accident and injury prevention.
- Adheres to safe work practices and procedures.
- Promotes and fosters our workplace Health and Safety Program (a safe environment for co-workers, residents, families, visitors, and volunteers).
- Responsible for maintaining self-wellness and reduced absenteeism.

- Promotes, encourages, and demonstrates excellent customer relations and consistently shows courtesy, caring, understanding, compassion and respect for residents, families, visitors, co-workers, and volunteers.

*The successful applicant for this job posting **must provide satisfactory proof, or have such proof on file, that they have received the COVID-19 vaccination and any required COVID-19 booster vaccination to be considered “up to date” on their vaccination.** This requirement shall be waived if the applicant has not received the vaccination due to any legislated protected human rights grounds. In such a case, and upon presentation of sufficient proof, the [Employer] shall make reasonable attempts to accommodate the applicant to carry out their role where possible recognizing that the health and safety of other employees and residents will be a priority.*

A CURRENT AND CLEAR CRIMINAL RECORDS CHECK IS REQUIRED FOR ALL NEW EMPLOYEES.