

Diversity and Inclusion at Park Place Seniors Living

At Park Place Seniors Living we welcome the presence of difference. We value each person's diversity. Each Park Place home has an environment where people of different genders, national backgrounds, and sexual orientations are present and welcome. We want all residents, families, visitors, and staff to feel safe and included.

Diversity and inclusion are interconnected, but not one in the same. Diversity and inclusion go hand in hand and it's important that both are present in a home's way of interacting to ensure an environment where everyone is included and can have a sense of belonging.



OUR MISSION:

Park Place Seniors Living strives to provide enriched life experiences to seniors through innovation and creativity.

OUR VISION:

At Park Place Seniors Living we are known for our unwavering commitment to enriching the lives of those we serve by providing a "voice and a choice" with dignity, respect and empathy.

Park Place Seniors Living | 1656 West 75 Ave, Vancouver
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Diversity

When we refer to 'diversity' we are talking about the variety of unique qualities and characteristics we all possess, such as our personality, age, gender, sexual orientation, culture, personal habits, appearance, and religious beliefs, to name a few. We are all diverse!

Inclusion:

It is a way of doing things that appreciates and responds to the dimensions of diversity. Inclusion is an approach. Inclusion refers to our behaviours and how we treat one another. By walking the talk, we create an environment and culture that embraces, respects, accepts, and values our differences. Developing inclusive approaches begins with self-awareness and the courage and willingness to uncover the hidden prejudices we all have.

The Canadian Human Rights Act

The Canadian Human Rights Act was passed by the Parliament of Canada in 1977, and established everyone's right to be treated with dignity, respect, and freedom from discrimination. This Act lists legally forbidden areas of discrimination and include: sexual orientation, gender identity, race, religious beliefs, colour, physical disability, mental disability, age, ancestry, place of origin, marital status, source of income and family status.



What Role Do You Play?

Diversity and inclusion cannot exist without each of us doing our part each and every day. We all have roles to play in creating a safer and more welcoming home environment, including:

- 1 RESPECTING THE UNIQUENESS OF EACH PERSON**
- 2 ENSURING YOUR BEHAVIOURS DO NOT LIMIT THE INCLUSION OF OTHERS**
- 3 PRACTICING INCLUSIVE AND WELCOMING BEHAVIOURS**
- 4 COMMUNICATING RESPECTFULLY AND PROFESSIONALLY**

Reviewed by a group of Park Place Family Representatives in April 2022