



**Position: Resource Nurse**  
**Department: Nursing**  
**FTE: 0.8 Tuesday-Friday Rotation**  
**Reports To: Director of Care**

**Job Summary:**

Under the supervision of the Director of Care, the Resource Nurse holds the role of completing MDS assessments, in collaboration with the MDS-RAI Coordinator. The Resource Nurse supports the Wound Management processes on the floors, completing BWATs, dressing changes and ensuring wound tracking is up to date and current. The Resource Nurse ensures that BSMTs (Step 4) are completed accurately on a monthly basis and are to ensure Least Restraint tracking is updated and current. The Resource Nurse supports the floors with new admissions on an as needed basis, and assists the floor nurses with clinical procedures such as ear syringing, catheterizations etc... The Resource Nurse will be relied upon to cover the floors, in the event of a nurse shortage. The Resource Nurse will coach and empower floor nurses as needed regarding clinical procedures and processes.

**Typical Duties and Responsibilities:**

1. Collaborates with members of the interdisciplinary team, to ensure effective, consistent, and comprehensive resident centered care.
  2. Acts as a role model by demonstrating professionalism, empathy, trust and respect to all interpersonal relationships, and recognizes personal impact on team dynamics.
  3. Documents assessments, records of observation, care provision and resident responses according to professional standards and PPSL policies and procedures.
  4. Contributes to quality of care and safety assurance and improvement by participating in PPSL site committees.
  5. Participates in quality improvement/performance measurement initiatives and processes.
  6. Participates and attends in-service and other educational programs as required to maintain current clinical competence and knowledge.
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7. Participates in the professional nurse on-call rotation.
8. Performs other related duties as assigned.

**Qualifications:**

Graduate from an approved nursing program and one to two years recent related experience or an equivalent combination of education, training, and experience.

Current practicing registration with applicable provincial registering body.

**Skills and Abilities:**

1. Ability to communicate fluently in English, both verbally and in writing.
  2. Ability to demonstrate effective problem solving, decision making and critical thinking skills.
  3. Demonstrates the ability to collaborate as a team, working together in achieving shared goals and desired outcomes.
  4. Demonstrates the ability to effectively establish professional working relationships with residents and their families as well as members of the care team aiming for excellence in resident's care.
  5. Demonstrates ability to communicate effectively with residents, families, the public, medical staff, and other members of the interdisciplinary team. Ability to intervene effectively to resolve conflict, manage stress and work pressure.
  6. Demonstrates applicable computer skills.
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