

EMPLOYMENT OPPORTUNITY

Job Title / Position:	OCCUPATIONAL THERAPIST or PHYSIO THERAPIST
Company:	Hardisty Care Centre (Long Term Care facility) -Nursing Services
Location:	Edmonton, AB
Street Address:	Hardisty Care Centre 6420 101 Avenue Northwest
Salary and Benefits:	Benefits: Casual dress, On-site parking
Job type:	Full-time, Temporary

Job Description:

Reporting to the Rehab/Recreation manager, the Occupational Therapist is responsible for implementing individual resident goal-based programs to assist residents to regain and/or maintain an optimal level of independence, prevent deformity and/or decrease pain within the limits of the resident's mental and/or physical ability. Will assist residents in accessing mobility and/or health-related equipment to reduce pain and maintain and/or increase mobility. Works collaboratively with the interdisciplinary team to support the PPSL Fine Homes Care Model and residents' choice while following PPSL policies and procedures and relevant provincial standards of practice. The Occupational Therapist will ensure a commitment to resident safety and to our "culture of safety" as per PPSL Strategic Directions.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Completes and documents initial occupational therapy assessments (including Falls Assessment and transfer assessments) on all residents admitted to a PPSL Home as soon as possible and routinely, including development and implementation of resident treatment care plans based on assessment findings and resident need.
2. Develops, coordinates and implements individual care plans including recommending, constructing and/or providing adaptive equipment, splints, aides and/or restorative programs.
3. Ongoing evaluation of treatment programs and progress of residents, revising care plans when necessary.

4. Collaborates with the physiotherapist in the development and coordination of programs, where appropriate.
5. Attends resident interdisciplinary care conferences and leadership meetings as applicable.
6. Establishes and maintains therapeutic relationships with residents and families, staff, volunteers and others through effective interpersonal and interviewing techniques.
7. Maintains equipment and ensures safety of the working environment for staff and residents.
8. Ensures all documentation of assessments, records of observation, care provision and resident responses are according to professional standards and PPSL policies and procedures.
9. Focuses on safety through exhibited:
 - a. Accident prevention and reporting unsafe work conditions,
 - b. Knowledge of emergency procedures and regulations, equipment safety
 - c. Using skills, supplies and equipment safely and appropriately,
 - d. Utilizing infection control procedures,
 - e. Committing to resident safety and to our “culture of safety” as per the PPSL

Strategic Directions and Home goals.

10. Presents in-services (eg. Mobility) and/or attends in-service and other educational programs as required to maintain current clinical competence and knowledge.
11. Performs other related duties as assigned.

HEALTH AND SAFETY RESPONSIBILITIES:

- Responsible to read, understand and comply with PPSL's and provincially-mandated Occupational Health and Safety policies and safe work practices.
- Involved in all aspects of the Health and Safety Program including:
 - o Uses safe work procedures,
 - o Promotes health and safety policy and awareness,
 - o Makes safety suggestions.
 - o Reads OHS minutes posted.
- Responsible to take every reasonable precaution to protect the safety of residents, self, other workers and the general public.
- Reports any near miss, injury, accident or equipment damage to supervisor immediately and completes required reports.
- Corrects and/or reports unsafe conditions.
- Sets a good example.

The successful applicant for this job posting must provide satisfactory proof, or have such proof on file, that they have received the COVID-19 vaccination and any required COVID-19 booster vaccination. This requirement shall be waived if the applicant has not received the vaccination due to any legislated protected

human rights grounds. In such a case, and upon presentation of sufficient proof, the [Employer] shall make reasonable attempts to accommodate the applicant to carry out their role where possible recognizing that the health and safety of other employees and residents will be a priority.

QUALIFICATIONS:

Graduate of an approved school of occupational therapy. Two (2) years recent related experience, preferably as an occupational therapist working with the elderly.

Current practicing registration with the applicable provincial registering body.

SKILLS AND ABILITIES:

- Communicates fluently in English both verbally and in writing.
- Teamwork and Collaboration: Demonstrates ability to work together with others toward shared goals
- Professionalism: Demonstrates ability to effectively establish professional working relationships with residents and their families as well as members of the care team aiming for excellence in residents' care.
- Communication: Demonstrates ability to communicate effectively with residents, families, the public, medical staff and other members of the interdisciplinary team. Ability to intervene effectively to resolve conflict and manage stress and work pressure.
- Equipment: Demonstrates applicable computer skills and knowledge of nursing-related care equipment utilization and management.

EQUIPMENT USED:

Computer, facsimile and photocopier

PHYSICAL DEMANDS:

Extensive standing, walking, bending, lifting, and stooping. In an average day the employee spends approximately 5 to 7 1/2 hours walking and standing. Lifts a maximum of 50lbs., frequently lifting and/or carrying of 20lbs. Must be able to manage stressful work situations with dexterity.

HEALTH AND SAFETY RISKS – ENVIRONMENT

Physical: Strain on shoulder, neck, and back, eye strain/injury, electrical shock

Environmental: Draught, dust exposure, working alone situation, using equipment with moving parts

Chemical: Cleaning and disinfectants

Biological: Exposure to communicable diseases, i.e. colds, influenza, GI.

Radiation: Minimal

High Risk Element: Ergonomics and psychological related to resident exercise programs and interaction with residents

Language: English

Expected Hiring Date: *unknown*

Hires needed: 1 hire

Schedule: 8 hour shift, Monday to Friday

Application settings:

Send updates to: lnguyen@ppsl.com

Do you want applicants to submit a resume? **Yes**

Do you want to let applicants start the conversation? **Yes**