



**JOB TITLE: Occupational Therapist**

**REPORTS TO: Site Leader**

**JOB SUMMARY:**

Reporting to the Site Leader the Occupational Therapist is responsible for implementing individual resident goal-based programs to assist residents to regain and/or maintain an optimal level of independence prevent deformity and/or decrease pain within the limits of the resident's mental and/or physical ability.

Will assist residents in accessing mobility and/or health related equipment to reduce pain and maintain and/or increase mobility.

Works collaboratively with the interdisciplinary team to support the Park Place Seniors Living Fine Homes Care model and residents' choice while following Park Place Seniors Living policies and procedures and relevant Provincial standards of practice.

The Occupational Therapist will ensure a commitment to resident safety and to our "culture of safety" as per Park Place Seniors Living Strategic Directions.

This position will be a full time contracted, permanent position with days of work to be determined by the employer. Salary ranges up to \$60/hour.

**TYPICAL DUTIES AND RESPONSIBILITIES:**

1. Completes and documents initial occupational therapy assessments (including falls assessments and transfer assessments) on all residents admitted to our facility as soon as possible and then routinely. These assessments will include development and implementation of resident treatment care plans based on assessment findings and resident needs.
2. Develops, co-ordinates and implements individual care plans including recommending, constructing and/or providing adaptive equipment, splints, aides and/or restorative programs.
3. Ongoing evaluation of treatment programs and progress of residents, revising care plans when necessary.
4. Collaborates with the physiotherapist in the development and co-ordination of programs where appropriate.
5. Supervises, instructs and assists the Occupational Therapy assistants employed in the facility.
6. Attends resident interdisciplinary care conferences and leadership meetings as applicable.
7. Establishes and maintains therapeutic relationships with residents and families, staff, volunteers and others through effective interpersonal and interviewing techniques.

8. Maintains equipment and ensures safety of the working environment for staff and residents.
9. Ensures all documentation of assessments, records of observation, care provision and resident responses are according to professional standards and Park Place policies and procedures.
10. Focuses on safety through exhibited:
  - a. Accident prevention and reporting unsafe work conditions
  - b. Knowledge of emergency procedures and regulations
  - c. Using skills, supplies and equipment safely and appropriately
  - d. Utilizing infection control procedures
  - e. Committing to resident safety and to our “culture of safety” as per the Park Place Strategic Directions and Home goals
11. Presents in-service workshops and/or attends in-service and other educational programs as required to maintain current clinical competence and knowledge.
12. Performs other duties as assigned.

#### **HEALTH AND SAFETY RESPONSIBILITIES:**

- Responsible to read, understand and comply with Park Place and Provincially-mandated Occupational Health and Safety policies and safe work practices
- Involved in all aspects of the Health and Safety Program including:
  - Uses safe work procedures
  - Promotes health and safety policy and awareness
  - Makes safety suggestions
  - Reads OHS minutes posted
- Responsible to take every reasonable precaution to protect the safety of residents, self, other workers and the general public
- Reports any near miss, injury, and accident or equipment damage to supervisor immediately and completes required reports.
- Corrects and/or reports unsafe conditions
- Sets a good example

#### **QUALIFICATIONS:**

Graduate of an approved school of occupational therapy. Two (2) years recent related experience, preferably as an occupational therapist working with the elderly.

Current practicing registration with COTBC.

#### **SKILLS AND ABILITIES**

- Communicate fluently in English both verbally and in writing.



- Teamwork and collaboration – demonstrates ability to work together with others toward shared goals and desired outcomes
- Professionalism – must demonstrate ability to effectively establish professional working relationships with residents and their families as well as members of the care team aiming for excellence in the resident’s care
- Communication – demonstrates ability to communicate effectively with residents, families, the public, medical staff and other members of the interdisciplinary team .Must have the ability to intervene effectively to resolve conflict and manage stress and work pressure.
- Equipment – demonstrates applicable computer skills and knowledge of nursing-related care equipment utilization and management.

**EQUIPMENT USED:**

Computer, facsimile and photocopier

**PHYSICAL DEMANDS:**

- Extensive standing, walking, bending, lifting and stooping.
- In an average day the employee spends approximately 5 to 7 ½ hours walking and standing.
- Lifts a maximum of 50lbs, frequently lifting and/or carrying 20 lbs.
- Must be able to manage stressful work situations with dexterity.

**HEALTH AND SAFETY RISKS – ENVIRONMENT**

Physical: Strain on shoulder, neck and back, eye strain/injury, electrical shock  
Environmental: Draught, dust exposure, working alone situation, using equipment with moving parts  
Chemical: cleaning and disinfectant products  
Biological: exposure to communicable diseases i.e. colds, influenza, GI  
Radiation: Minimal  
High Risk Element: Ergonomics and psychology related to resident exercise programs and Interaction with residents.